## Privacy policy

Robert Denholm House is committed to protecting the privacy of its web site visitors in accordance with applicable laws and regulations.

We are committed to protecting your privacy. Before providing us with any of your details, please read the following important information which concerns the protection of your personal data.

## We will hold and process any personal information which you provide

via <u>https://robertdenholmhouse.co.uk/</u> ("the Site") or by submitting emails and/or online forms for our own internal business purposes, including lawful purposes relating to recruitment where information is sent by you via the recruitment part of the Site. We do not pass on or sell online personal information to third parties. We may however share information within our organisation and in some cases it will be necessary to pass information to our pension or share administrators. This may include our employees, agents, contractors and sub-contractors. Please note that by sending your personal information to us you are explicitly consenting to the processing and transfer of such information in this way.

In addition to the information you submit to us via the Site, we may collect information about visits to the Site. This is used within the Company Name to analyse the usefulness of pages, design and layout of the Site. None of this information is linked back to you as an individual.

In collecting information about visits to the Site, we may use "cookies" to identify visitors to the Site and to build up a demographic profile. A cookie is a small piece of text which attaches to your hard drive (but does not access your hard drive) and from which it can store and sometimes track information on how you make use of a web site. Most browsers will automatically accept a cookie but it is possible to set your browser to notify you prior to it being sent and at which point you can accept or reject it.

We may provide hyperlinks from the Site to websites of third parties. Please note that this privacy statement applies only to the contents of the Site and not to those web sites to which we may provide a link.

We are willing, on written request from you, to provide details of any personal information which you have provided us with (this may be at a small charge) and/or to cease to make use of your personal information for the purposes described above. We may require proof of identity from you prior to disclosing such information. This is in order to safeguard the security of your information. You should send any request via https://robertdenholmhouse.co.uk/contact-us/.

If you would like to update any information that you have provided us, or if you have any queries about this Privacy Statement, please email the Managing Director at the above email address.